

APPENDIX A

CONFIDENTIAL RECORD SHEET
REGISTRATION, SUBSCRIPTION, and STATISTICAL SERVICE
BOY SCOUTS OF AMERICA

Date August 1986

Full name (Ralph L.) "Randy" Shafer
(No initials if you can possibly get full name)

Address [REDACTED]

City Kokomo State IN Zip Code 46901

Date of birth 6/30 (This is important and should be exact.)

Approximate age 56 (To be used ONLY when date of birth is not known)

Religion Bible Baptist Nationality American

Occupation Canteen Corp. - Driver

Education _____

Weight 140 Height 5 ft. 5 in. Race White

Color of hair Gray Color of eyes _____

Outstanding characteristics or interests Indian dance, leadership

Married or single Single Children None
(Number, ages, and names, if possible)

Wife's name None

Scouting connections:

<u>Unit No.</u>	<u>City</u>	<u>State</u>	<u>Office</u>	<u>Date registered</u>	<u>Date resigned</u>
512	Kokomo	IN	Scoutmaster		

Special recognition Master Scouter

Suspended or denied registration for following reasons:

Court action pending on child molest charges.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION,
AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR,
CONJECTURE, OR SPECULATION):

F. STARON
SEP 8 1986

MAILED
OCT 13 '87
JOSEPH L. ANGLIM

Signed Al C. Feabody
SCOUT EXECUTIVE
Council SACRAMENTO 167

CONF023867

Boys' leader given 3 years

By Christopher M. MacNeil
Tribune staff writer

An ex-Boy Scout troop leader who testified he had "found the Lord" and was willing to accept his sentence was ordered to three years in prison Wednesday morning for molesting a 16-year-old boy.

~~Ralph L. Randy Shafer, 34~~
1317 N. Lafontaine St., faced up to eight years on the charge, a Class C felony that accused him of having sexual relations with the Boy Scout in the summer of 1986. But Howard Circuit Judge R. Alan Brubaker cited Shafer's age and his admission of guilt as mitigating circumstances and imposed a presumptive sentence of five years, two of which were suspended.

Shafer could be eligible for release in 1½ years, contingent upon good behavior in prison.

In addition to the jail term, Brubaker ordered Shafer to serve 300 hours in community service after his release and to undergo counseling. The judge also barred him from frequenting places where "young boys" congregate.

The judge granted a request by defense attorney James R. Fleming that the court suggest to the Indiana Department of Correction that Shafer serve his jail time at a minimum-security institution.

Brubaker said in remarks he prepared during a recess after hearing presentence testimony that a lesser sentence would have lessened the "gross violation of trust" placed in Shafer as a Scoutmaster.

The father of the victim in the case, however, called the sentence "too lenient" but said he hoped "Randy was right," referring to Shafer's statement of repentance.

In testimony on his own behalf, Shafer said he had been associated with the Boy Scouts for 35 years and acknowledged he had "violated public trust" and "undid a lot of good."

"All I can do is apologize," he stated.

Shafer also said he had "found the Lord" and had come to learn he had violated God's law more than man's law. He added he had "settled ... with the Lord" and regardless of his sentence wanted to serve him.

Early in his testimony, Shafer said he was "not trying, in any way, shape or form, trying to hide behind God."

Two witnesses for Shafer, one a former Boy Scout and the other the Rev. Richard McIntosh of Bible Baptist Church, which Shafer attended, characterized Shafer as a Christian and pleaded with the court for a suspended sentence.

The victim's father, however, testified he and his son and other family members were forced to seek counseling after the boy disclosed the incident. He said his and his son's lives "were on a collision course, and we were very,

very fortunate that my son came forward."

He said he and his son were unable to communicate with each other before the boy's disclosure of the incident but added, "We're communicating now, but we will have a long way to go."

Shafer was arrested initially on two charges of molesting boys. As part of the agreement in which he pleaded guilty to one of the charges, a more serious count of molesting a 12- to 16-year-old boy in the summer of 1982 was dismissed.

As part of the plea bargain, the prosecution agreed not to recommend a sentence to the court.

Shafer told the court he agreed to plead guilty in the case because a trial would have been too painful to his victim.

The victim was in court with his father and other relatives Wednesday but did not testify.

October 12, 1987

Mr. Horace W. Peabody
Scout Executive
Sagamore Council, No. 162

PERSONAL AND CONFIDENTIAL

SUBJECT: Ralph L. Shafer

Dear Hod:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

PE/eko

cc: East Central Region

READY TO FILE
OCT 14 1987
ERIN O'RILEY

CONF023869

Molestation charge brings guilty plea

A former scoutmaster of Boy Scouts of America pleaded guilty this morning in Howard Circuit Court to molesting a 12- to 16-year-old boy last summer.

Ralph L. Shafer, also known as Randy Shafer, 57, 1317 N. Lafontaine St., pleaded shortly after prospective jurors had been summoned for a scheduled trial. But he pleaded guilty in an agreed motion by his court-appointed public defender, James R. Flem-

ing, and Howard County Chief Deputy Prosecutor Randy G. Hainlen.

Prior to Shafer's entering his plea, the state dismissed a more serious charge of child molestation as a Class B felony involving another boy. That count had stemmed from an alleged sexual encounter involving Shafer and the boy, who was under the age of 12, in June 1982.

Police blotter

Judge R. Alan Brubaker took Shafer's plea under advisement and set 8:30 a.m. Oct. 14 for a further hearing in the case. Shafer faces a possible maximum of eight years in prison and a fine of up to \$10,000.

Youth leader charged with moles

By Kay Bacon
Tribune staff writer

Longtime Boy Scout leader Ralph L. Shafer, 56, 1317 N. Lafontaine St., was arrested Monday night in Idaho on two Howard Circuit Court warrants for child molest.

Shafer, who also goes by Randy Shafer, was in the middle of a monthlong trip West with four local Boy Scouts when he was arrested by Idaho State Police, according to deputy Prosecutor Randy Hainlen.

The trip, which was not connected with the Boy Scouts, was to end Aug. 10, he said.

Shafer is being held in an Idaho

jail in lieu of \$60,000 bond. The boys were on their way home by plane today, Hainlen said. It is not known if the boys on the trip with Shafer also are victims.

Hainlen said investigation of Shafer began Friday when a 16-year-old boy confided in his mother, who contacted J. Rex Dillman of the Child Protection Service. Tom Melton and Roger Schwartz of the Kokomo Police Department also participated in the investigation, which is continuing, Hainlen said.

Further charges may be filed against Shafer, Hainlen said. There are four known victims in the Kokomo area, he said.

"In light of what we knew (from

the one victim), we were concerned and wanted to get him into custody," Hainlen said. Shafer will be extradited to Indiana, Hainlen said, but it was unknown this morning whether Shafer would waive extradition or a hearing would be conducted.

The two charges Shafer faces include a Class B felony stemming from a June 1982 incident with the victim when he was under age 12 and a Class C felony stemming from a June 1986 incident, Hainlen said. The charges allege Shafer participated in deviate sexual conduct with the child.

(A Class B felony is punishable by a maximum of 20 years imprisonment. A Class C felony is

punishable by a maximum of years.)

Hainlen said police met with parents of the four boys on the trip at 7 p.m. Monday to get itinerary of the trip. A description of Shafer's van, a 1955 p Chevrolet, was given to police. Shafer was apprehended less than two hours later, Hainlen said.

Shafer is a leader with the Scout troop sponsored by Be United Methodist Church, 3 North St. He lives in the house operated by the church according to church personnel.

Indications are the incident occurred in the Scout house Boy Scout meetings, Hainlen stated.

8 Kokomo (Ind.) Tribune Wednesday, July 23, 1986

Accused Kokomo man to be returned here

Extradition was waived Tuesday by longtime Boy Scout leader Ralph L. Shafer, 56, 1317 N. Lafontaine St. He was arrested Monday night in Idaho on two Howard Circuit Court warrants for child molest.

Shafer, who also goes by Randy Shafer, appeared before a Blaine County, Idaho, judge for an arraignment hearing Tuesday afternoon, according to Blaine County Sheriff Deputy Stan Cohen. Shafer told the judge he would not fight extradition to Indiana, Cohen said. Howard County authorities were notified by teletype, he said.

Howard County Sheriff Maj. Steve Rogers said a department representative would travel by airplane to pick up Shafer within 10 days to two weeks.

Shafer was in the middle of a monthlong trip West with four Kokomo Boy Scouts when he was arrested by Idaho State Police, according to deputy Prosecutor Randy Hainlen. The trip was not connected by the Boy Scouts.

A description of Shafer's van, a 1955 p Chevrolet, was given to police. Shafer was apprehended less than two hours later, Hainlen said.

Shafer is being held in Blaine County Jail at Hailey, Idaho, in lieu of \$60,000 bond.

Shafer faces two charges of child molest, including one stemming from a June 1982 incident with a victim under the age of 12

and a June 1986 incident, Hainlen said. The charges allege Shafer participated in deviate sexual conduct with the child.

COPY

Tuesday, Aug. 5, 1986

Kokomo (Ind.) Tribune 5

Jury trial set in child molest case

Boy Scout leader Ralph "Randy" L. Shafer, 56, 1317 N. Lafontaine St., is scheduled for a jury trial March 31 on two counts of child molest.

Shafer appeared in Howard Circuit Court Monday afternoon for an initial hearing, where a plea of innocent was entered for him. Judge R. Alan Brubaker appointed the Howard County public defender to represent Shafer.

Shafer was extradited from Idaho, where he was arrested July 21 by Idaho State Police on two Howard County warrants. He was on a monthlong trip with four local

Boy Scouts. The trip was not sanctioned by the Boy Scouts.

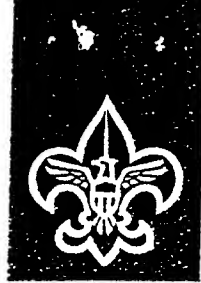
Shafer remains in the Howard County Jail in lieu of \$60,000 bond.

Shafer faces a maximum of 20 years in prison if convicted on both counts.

The first count, a Class B felony punishable by up to 20 years, alleges in June 1982 Shafer participated in sexual deviate conduct with a boy under the age of 12.

The second count, a Class C felony punishable by up to eight years, alleges Shafer participated in sexual deviate conduct with a boy between the ages of 12 and 16.

CONF023871



SCOUTING/USA

SEP 2 1987

A program for Cub Scouts, Boy Scouts, and Explorers

National Office
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096
[REDACTED]

August 20, 1987

Horace W. Peabody
Scout Executive
Sagamore Council, No. 162

PERSONAL & CONFIDENTIAL

SUBJECT: Ralph L. Shafer

Dear Hod:

Last year we had communication concerning the above named individual. At that time, it was indicated that his trial would take place in early summer of 1987. We would like to know if this case is completed and if there was a conviction. We need this information for our file in order to have complete records which would substantiate refusal of registration attempts.

Please send the information needed so we can close this file and protect the youth of America.

Sincerely,

Paul Ernst, Director
Registration Service

mdw

cc: East Central Region

CONF023872

August 20, 1987

Horace W. Peabody
Scout Executive
Sagamore Council, No. 162

PERSONAL & CONFIDENTIAL

SUBJECT: Ralph L. Shafer

Dear Hod:

Last year we had communication concerning the above named individual. At that time, it was indicated that his trial would take place in early summer of 1987. We would like to know if this case is completed and if there was a conviction. We need this information for our file in order to have complete records which would substantiate refusal of registration attempts.

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Sincerely,

Paul Ernst, Director
Registration Service

mdw

cc: East Central Region

READY TO FILE
AUG 24 1987
ERIN O'RILEY

CONF023873



Sagamore Council, 410 North Main Street,

Kokomo, IN 46901

October 20, 1986



COUNCIL PRESIDENT
Gilbert L. Thomas

SECRETARY AND
CHIEF COUNCIL EXECUTIVE
H.W. Peabody

COUNCIL COMMISSIONER
Charles Hefley

COUNCIL TREASURER
Robert Hingst

VICE-PRESIDENT
FINANCE
David L. Ingram

VICE-PRESIDENT
OPERATIONS
Robert D. Fosnough

VICE-PRESIDENT
ADMINISTRATION
John W. Hiatt

VICE-PRESIDENT
RELATIONSHIPS
Rev. John Dicken

VICE-PRESIDENT
PROGRAM
J. Philo McGraw

NATIONAL COUNCIL
REPRESENTATIVES
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Major A.W. Beers

PAST PRESIDENT
Kenneth J. Ahler, M.D.

DISTRICT CHAIRMAN
Charles Anderson
Thomas Keplar
Dr. Hugh Steele
Scott Pierce
Richard Lavengood

Mr. Paul Ernst
National Council, B.S.A.
Registration Service
1325 Walnut Hill Lane
Irving Texas 75038-3096

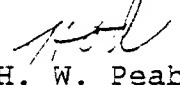
Dear Paul:

Enclosed is the returned Credit Notice
that we discussed on the phone today.

You agreed to reinstate the Boys' Life
for Randy Shafer.

Thanks for your help!

Sincerely yours,


H. W. Peabody
Council Executive

encl.
HWP-cd

cc: Randy Shafer



PARTICIPATING AGENCY OF YOUR UNITED WAY

F. STARO

OCT 23 1986

CONF023874



BOY SCOUTS OF AMERICA

COUNCIL

No. 162 Date 9-8-86

COPY

Chairs

REFER TO YOUR TRANSMITTAL REPORT NO. _____

REGISTRATION, SUBSCRIPTION
AND STATISTICAL SERVICE☒ CREDIT NOTICE☐ DEBIT NOTICEREGISTRATION Unit No. 50512 term _____ months☐ _____ Leaders (_____ prepaid) @ \$_____ each. Received \$_____ required \$_____
(_____ transfer)

_____ Members (_____ transfer) @ \$_____ each. Received \$_____ required \$_____

☐ _____ Members _____ Leaders listed on transmittal form _____ on application☐ Transfers must pay \$50 each. Expiration given _____ We have _____☐ Not on transmittal report ☐ Duplicate entry ☐ No application received.☐ Correction made per your letter/telephone call _____☐ No reply to our defective registration notice dated _____☐ Returning _____ ☐ Under Age ☐ Over AgeBOYS' LIFE Term 4 months☒ Paid for 1 subscriptions; listed _____ subscriptions Received \$ 6.60 Required \$ 2.20Incorrect fees: _____ subscriptions. ☐ Back issues are not available.☐ Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.Issue of B/L Randy Shaper will not
accrue

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

BILLING

Tiger Cub	\$ _____		
Cub Scout	\$ _____		
Boy Scout	\$ _____	Leader	\$ _____
Varsity Scout	\$ _____		Total \$ _____
•Explorer	\$ _____	Boys' Life	\$ _____
Career Awareness Explorer	\$ _____		

CREDITING

Tiger Cub	\$ _____		
Cub Scout	\$ _____		
Boy Scout	\$ _____	Leader	\$ _____
Varsity Scout	\$ _____		Total \$ <u>4.40</u>
Explorer	\$ _____	Boys' Life	\$ <u>4.40</u>
Career Awareness Explorer	\$ _____		

Sue

Rush

This man was deleted
off our files. We must
send by direct B/c issued.

Term 8 mo.

ENTER
EOC

99920002

MAKE COPY CORRES
FOR SUBS files 10-20-86
Ralph Shapiro

11/86 to 6/87

~~READY FOR FILE~~

CCT 171986

L. SMITH

Entered

EOC6294

1186 1087
12

KOKOMO, IN. 46901

Please return to Claire.

WATS CALL FORM

CALL BACK REQUESTED Can

COUNCIL # 162

PHONE NO [REDACTED]

CALLER: Horace Leabody
Scout Exec

POSITION:

TYPE OF PROBLEM

REGISTRATION

VETERANS

EXPLORING

SCOUTING

BOYS' LIFE

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Re: Randy Schaffer
reg fee was returned. He would
still like to get Boy's Life. His BC
fee was refunded.

Was Sm of 50512

4/87

expire

\$ 4.40

→ Please call Scout Exec.

Credit is being returned by the
Scout Executive.

8mo - 11/86 - 6/87

Address

Kokomo, IN

46901

NAME div

DATE 10-14-82

TIME 7:02 (1986)

R/S-433

3/13/86-clf-567r

Credit had already been issued on 7-02-1986
reissued a debit to [REDACTED]



BOY SCOUTS OF AMERICA

COUNCIL

No. 162 Date 10-30-76(162)REGISTRATION, SUBSCRIPTION
AND STATISTICAL SERVICE

REFER TO YOUR TRANSMITTAL REPORT NO. _____

☐ CREDIT NOTICE☒ DEBIT NOTICEREGISTRATION Unit No. 50512 term _____ months

- ☐ _____ Leaders (_____ prepaid) @ \$_____ each. Received \$_____ required \$_____
(_____ transfer)
- _____ Members (_____ transfer) @ \$_____ each. Received \$_____ required \$_____
- ☐ _____ Members _____ Leaders listed on transmittal form _____ on application
- ☐ Transfers must pay \$.50 each. Expiration given _____ We have _____
- ☐ Not on transmittal report ☐ Duplicate entry ☐ No application received.
- ☐ Correction made per your letter/telephone call _____
- ☐ No reply to our defective registration notice dated _____
- ☐ Returning _____ ☐ Under Age ☐ Over Age

BOYS' LIFE Term 8 months

☒ Paid for _____ subscriptions; listed 1 subscriptions Received \$ 4 40 Required \$ 4 40

Incorrect fees: _____ subscriptions. ☐ Back issues are not available.

☐ Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.

Reprint for 3 issues of B/L being sent
to Ralph Shapiro

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

BILLING	
Tiger Cub	\$ _____
Cub Scout	\$ _____
Boy Scout	\$ _____
Varsity Scout	\$ _____
Explorer	\$ _____
Career Awareness Explorer	\$ _____
Leader	\$ _____
Boys' Life	\$ <u>4 40</u>
Total \$ <u>4 40</u>	
CREDITING	
Tiger Cub	\$ _____
Cub Scout	\$ _____
Boy Scout	\$ _____
Varsity Scout	\$ _____
Explorer	\$ _____
Career Awareness Explorer	\$ _____
Leader	\$ _____
Boys' Life	\$ _____
Total \$ _____	



SCOUTING/USA



Sagamore Council, 410 North Main Street,

Kokomo, IN 46901

PERSONAL & CONFIDENTIAL

LAIR
8/10 5-1

September 4, 1986

COUNCIL PRESIDENT
Gilbert L. Thomas

SECRETARY AND
CHIEF COUNCIL EXECUTIVE
H.W. Peabody

COUNCIL COMMISSIONER
Charles Hetley

COUNCIL TREASURER
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Thomas Keplar
Dr. Hugh Steele
Scott Pierce
Richard Lavengood

Paul Ernst
National Council, B.S.A.
1325 Walnut Hill Lane
Irving, TX 75038-3096

Dear Paul:

Enclosed is a confidential record sheet to place
Ralph L. Shafer in the National Confidential file.

Enclosed are newspaper clipping information.

His trial is not scheduled until March 31, 1987. We
will send further information after that time.

Also enclosed is the latest information on Jay Barton
per your request.

Sincerely yours,

HWP

H. W. Peabody
Council Executive

HWP/rma
encls.



PARTICIPATING AGENCY OF YOUR UNITED WAY

F. STARON
SEP 8 1986

CONF023879

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # *162*

PHONE NO: - [REDACTED]

CALLER: *HORACE*

POSITION: _____

Mr. Nobody (Det Eric)
Kokomo Ind

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

CALL 3 PM

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Re: Leader Problem

new case

person just arrested

SEXUAL RELATIONS WITH YOUTH

RANDY SCHAEFER SM 517

SINGLE

*Paul
Please call
He will be in
later today*

NAME *dw*

DATE *7-22-86*

TIME *10:00*

R/S-433

3/13/86-clf-567r

CONF023880

Youth leader charged with moles

By Kay Bacon
Tribune staff writer

Longtime Boy Scout leader Ralph L. Shafer, 56, 1317 N. Lafontaine St., was arrested Monday night in Idaho on two Howard Circuit Court warrants for child molest.

Shafer, who also goes by Randy Shafer, was in the middle of a monthlong trip West with four local Boy Scouts when he was arrested by Idaho State Police, according to deputy Prosecutor Randy Hainlen.

The trip, which was not connected with the Boy Scouts, was to end Aug. 10, he said.

Shafer is being held in an Idaho

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Hainlen said investigation of Shafer began Friday when a 16-year-old boy confided in his mother, who contacted J. Rex Dillman of the Child Protection Service. Tom Melton and Roger Schwartz of the Kokomo Police Department also participated in the investigation, which is continuing, Hainlen said.

Further charges may be filed against Shafer, Hainlen said. There are four known victims in the Kokomo area, he said.

"In light of what we knew (from

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The two charges Shafer faces include a Class B felony stemming from a June 1982 incident with the victim when he was under age 12 and a Class C felony stemming from a June 1986 incident, Hainlen said. The charges allege Shafer participated in deviate sexual conduct with the child.

(A Class B felony is punishable by a maximum of 20 years imprisonment. A Class C felony is

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Hainlen said police met with parents of the four boys on the trip at 7 p.m. Monday to get an itinerary of the trip. A description of Shafer's van, a 1955 purple Chevrolet, was given to police. Shafer was apprehended less than two hours later, Hainlen said.

Shafer is a leader with the Scout troop sponsored by the United Methodist Church, 100 North St. He lives in the house operated by the church according to church personnel.

Indications are the incident occurred in the Scout house during Boy Scout meetings, Hainlen stated.

8 Kokomo (Ind.) Tribune Wednesday, July 23, 1986

Accused Kokomoan to be returned here

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COPY

Tuesday, Aug. 5, 1986

Kokomo (Ind.) Tribune 5

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Boy Scouts. The trip was not sanctioned by the Boy Scouts.

Shafer remains in the Howard County Jail in lieu of \$60,000 bond.

Shafer faces a maximum of 20 years in prison if convicted on both counts.

The first count, a Class B felony punishable by up to 20 years, alleges in June 1982 Shafer participated in sexual deviate conduct with a boy under the age of 12.

The second count, a Class C felony punishable by up to eight years, alleges Shafer participated in sexual deviate conduct with a boy between the ages of 12 and 16.

CONF023881



BOY SCOUTS OF AMERICA

READY FOR FILE

OCT 14 '85

THERESA JACKSON

COUNCIL

No. 162

Date 9-1-85

REGISTRATION, SUBSCRIPTION
AND STATISTICAL SERVICE

REFER TO YOUR TRANSMITTAL REPORT NO. _____

☒ **CREDIT NOTICE**

☐ **DEBIT NOTICE**

REGISTRATION Unit No. 50512 term _____ months

- ☐ _____ Leaders (_____ prepaid) @ \$_____ each. Received \$_____ required \$_____
- (_____ transfer)
- _____ Members (_____ transfer) @ \$_____ each. Received \$_____ required \$_____
- ☐ _____ Members _____ Leaders listed on transmittal form _____ on application
- ☐ Transfers must pay \$.50 each. Expiration given _____ We have _____
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- ☐ Correction made per your letter/telephone call _____
- ☐ No reply to our defective registration notice dated _____
- ☐ Returning _____ ☐ Under Age ☐ Over Age

BOYS' LIFE Term 4 months

- ☒ Paid for 1 subscriptions; listed _____ subscriptions Received \$ 6⁶⁰ Required \$ 2²⁰
- Incorrect fees: _____ subscriptions. ☐ Back issues are not available.
- ☐ Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.

Issues of B/L Randy Skaper will not receive

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

BILLING	Tiger Cub	\$ _____		
	Cub Scout	\$ _____		
	Boy Scout	\$ _____	Leader	\$ _____
	Varsity Scout	\$ _____		Total \$ _____
	Explorer	\$ _____	Boys' Life	\$ _____
	Career Awareness Explorer	\$ _____		
CREDITING	Tiger Cub	\$ _____		
	Cub Scout	\$ _____		
	Boy Scout	\$ _____	Leader	\$ _____
	Varsity Scout	\$ _____		Total \$ <u>4⁴⁰</u>
	Explorer	\$ _____	Boys' Life	\$ <u>4⁴⁰</u>
	Career Awareness Explorer	\$ _____		